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# Structured Career Paths in Academic Medicine

## Aims

The BIH Charité Clinician Scientist Program (CSP) provides a unique opportunity for young medical doctors to combine their clinical training with protected time for research. This structured career path fosters translation of scientific discoveries into application and strengthens the innovative capacity of academic medicine.

## Structure and Contents

Participants of the CSP devote 50 percent of their working hours to research over a period of three years. The Junior Clinician Scientist program allows clinicians to dedicate 20 percent of their working hours to research for two years. The CSP offers a structured curriculum, mentoring and seminars on translational topics. The Junior Clinician Scientist track helps young clinicians to gain access to a combined clinical-academic career at the start of their specialist medical training. Award holders within the CSP are expected to have completed both their residency and their postdoctoral teaching qualification (»Habilitation«) at the end of the program.

## Application

Eligibility criteria for both tracks are a completed doctorate (at least »magna cum laude« for the Junior Program, at least »magna cum laude« or »cum laude« with sufficient other achievements for the CSP), scientific publication record appropriate for the career stage, a demonstration of a continuous scientific research interest and a promising project outline. Candidates for the Junior Clinician Scientist Program must have completed less than three years of residency training and must be employed by Charité – Universitätsmedizin Berlin. Candidates for the CSP must have completed at least three years of their residency training and they must be employed by Charité – Universitätsmedizin Berlin. Residents returning from abroad are also eligible to apply for the CSP. Precondition is that they have a position at Charité in prospect.

**Calls for both tracks are advertised via:**  
[www.bihealth.org](http://www.bihealth.org)

## Career Path

### Junior Clinician Scientist Program

- 20% protected time
- 2 years
- clinical/scientific mentor
- target agreement

### Clinician Scientist Program

- 50% protected time
- 3 years
- clinical/scientific mentor
- target agreement
- structured curriculum

